# TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE



## **FISCAL NOTE**

HB 3621 - SB 3370

February 5, 2010

**SUMMARY OF BILL:** Eliminates the word "liquidated" and replaces it with "punitive" to describe damages paid by the employer in cases of gender discrimination.

## **ESTIMATED FISCAL IMPACT:**

#### MINIMAL

# Assumption:

• According to the Department of Labor and Workforce Development, the use of a different word to describe damages will have no fiscal impact on state government.

### **CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director

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